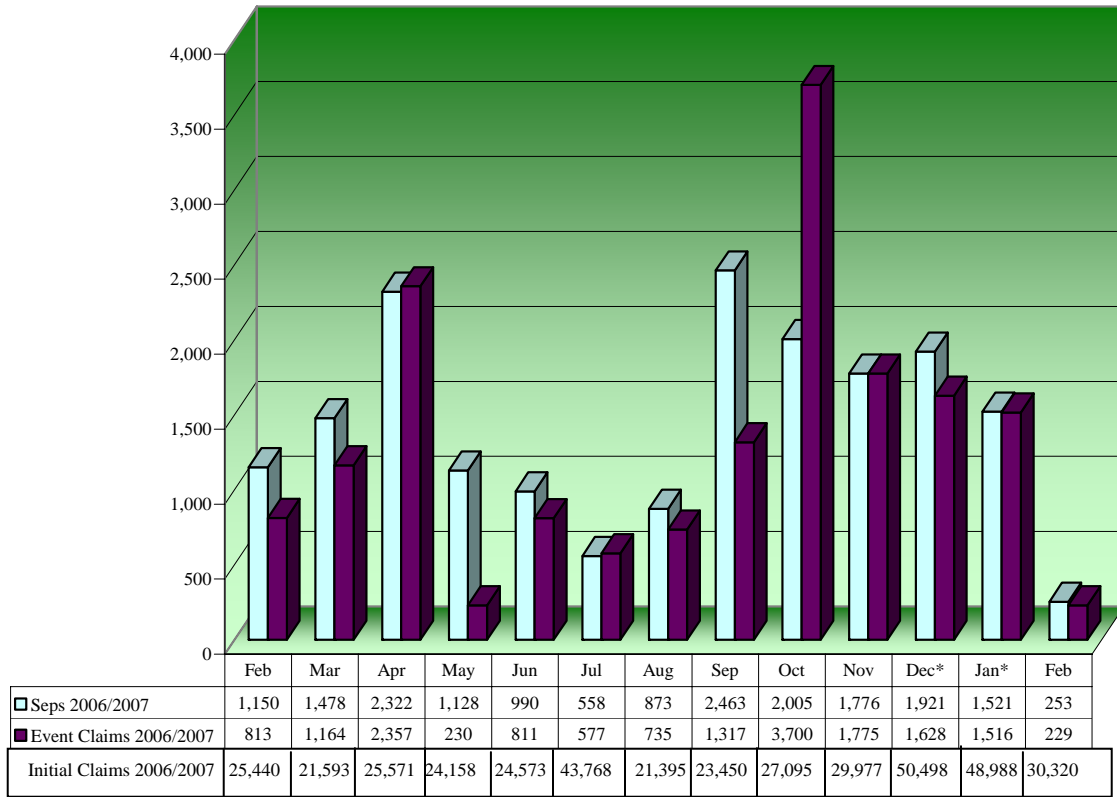


## Employers with Mass Layoffs \*\*

### Initial Claims and Separations

February, 2006, to February, 2007 \*



The Mass Layoff Statistics Program is a State-Federal cooperative statistical program designed to identify, describe, and track large job cutbacks. The program relies on establishment and unemployment claims data from State Unemployment Insurance (UI) systems, as well as, information from employer interviews. Establishments that have 50 or more (20 or more for state events) initial UI claims filed against them within a five-week period are identified as having potential mass layoffs. Once identified, employers are interviewed by phone or sent a survey form to determine the size and duration of the layoffs. Mass layoffs are defined as separations lasting more than 30 days.

The following are the common causes for the difference between claims and separations:

*Separations greater than Claims:* No claim filed because of early retirement/separation packages, previously obtained employment, simultaneous employment, or individual left the workforce.

*Claims greater than Separations:* Larger number of people separated than initially determined by employer and/or people who will be recalled in less than 30 days included in claims. Also, discharges and voluntary quits are included in the claim count.

\* Preliminary numbers for February, 2007

\*\* Seasonal layoffs not included